Employee Illness Flowchart

Use this flowchart to help determine whether an employee should be restricted or excluded from food handling at your facility.

Has the employee been diagnosed with Norovirus, Hepatitis A virus, Shigella, E. coli, Salmonella Typhi (typhoid fever), Salmonellosis, or does the employee have jaundice?

- **Yes**: Exclude the employee from work. Contact DCHD at 815-758-6673
- **No**: Does the employee have a lesion or an infected, open wound on their hands or arms?

  - **Yes**: Protect the lesion or wound with an impermeable cover and use a single-use glove.
  - **No**: Is the employee experiencing symptoms of vomiting or diarrhea?

    - **Yes**: Exclude the employee from work until they have been symptom free for at least 48 hours.
    - **No**: Allow regular work.

  - **Yes**: Is the employee experiencing sore throat with a fever?

    - **Yes**: Allow regular work.
    - **No**: Restrict employee. This means they may not work with exposed food, clean equipment, utensils, linens, or unwrapped single-service items.

  - **No**: Allow regular work.

  - **Yes**: Is drainage contained by dressing and glove barriers?

    - **Yes**: Restrict employee. This means they may not work with exposed food, clean equipment, utensils, linens, or unwrapped single-service items until drainage is contained by dressing.
    - **No**: Allow regular work.

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