

**DEKALB COUNTY BOARD OF HEALTH
MINUTES OF EXECUTIVE SESSION
July 28, 2020**

BOARD OF HEALTH MEMBERS PRESENT

Derryl Block, RN, PhD, President
Heather Breuer, DMD, Vice President
Lizy Garcia, Secretary
Rukisha Crawford
Lorraine Daly
Carlos Dominguez, DVM
Erik Englehart, MD
Patricia Faivre
Jessica Harrill, JD
Paul Stromborg, MD
Anita Zurbrugg

STAFF MEMBERS PRESENT

Lisa Gonzalez, Public Health Administrator

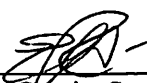
DISCUSSION

The Board of Health entered into Executive Session at 7:09 pm for the purpose of discussing Employment Matters – Annual Performance Evaluation of the Public Health Administrator and Personnel Matters and under subsection Number 1 of Section 2 (c) of the Open Meetings Act.

Mrs. Gonzalez provided an update on the status of goals established for 2019-2020 and introduced the goals for the 2020-2021 review period. Mrs. Gonzalez left the meeting during Board discussion of her performance. Dr. Block, presented a report of the Committee meeting for the Evaluation of Mrs. Gonzalez. Mrs. Gonzalez returned and received feedback from the Board.

Mrs. Gonzalez discussed the proposed a 7.6% (\$27.89 to \$30.00) salary adjustment for the Health Promotion and Emergency Preparedness Coordinator to be effective immediately and paid retroactively from March 1, 2020. Mrs. Gonzalez indicated that the proposed adjustment is in accordance with the current salary range for the Coordinator classification and is meant to assure equity across positions with similar scope of responsibility and with similar tenure within the Department.

Mrs. Gonzalez also recommended to move the Communicable Disease and Immunization Coordinator, the Communicable Disease and Immunization Team Lead, and the COVID-19 Nurse Practitioner Lead from Exempt 37.5-hours to Exempt 40.0-hours effective the payroll beginning August 3, 2020 and effective through January 31, 2021. Mrs. Gonzalez indicated that the proposed adjustment in full-time hours was related to the additional hours required to respond to the current COVID-19 Pandemic.



Lizy Garcia, Secretary
DeKalb County Board of Health
Executive Session Minutes
July 28, 2020