

**DEKALB COUNTY BOARD OF HEALTH  
MINUTES OF EXECUTIVE SESSION  
May 24, 2022**

**BOARD OF HEALTH MEMBERS PRESENT**

Derryl Block, RN, PhD, President  
Kellen Bosma, DMD  
Lorraine Daly  
Erik Englehart, MD, Vice President  
Patricia Faivre  
Jill Olson  
Paul Stromborg, MD  
Anita Zurbrugg

**STAFF MEMBERS PRESENT**

Lisa Gonzalez, Public Health Administrator

**DISCUSSION**

1. Collective Bargaining Update
2. Employment Matters - Personnel

The Board of Health entered into Executive Session at 7:06 pm for the purpose of discussing the Collective Bargaining Update and Employment Matters – Personnel, under Subsection Number 21 of Section 2 (c) of the Open Meetings Act.

Mrs. Gonzalez briefly shared with the Board the passing of the Director of Community Health & Prevention and Health Promotion and Emergency Preparedness. Several Board of Health members shared their condolences.

Mrs. Gonzalez provided a brief overview of the Collective Bargaining Agreement process thus far. She shared the Health Department is currently out of contract as the previous contract ended December 31<sup>st</sup>, 2021. She explained the current proposals from the bargaining unit include, but are not limited to, increased holidays, increased PTO for maternity/paternity leave, increased cell phone reimbursement, a new step-plan, longevity pay, hazard pay and annual increases totaling 16.5% over five years. Mrs. Gonzalez shared the Health Department's counter-proposal. She shared the counter proposal would leave Holidays at a net-zero change. She shared at this time, the Health Department has replied no to the increase in maternity/paternity leave, the step-plan, the longevity pay, and the hazard pay portions of the bargaining units' proposal. Mrs. Gonzalez explained the Health Department proposed annual increases totaling 10% over five years. She relayed the next bargaining meetings will take place in June and the Board of Health will need to approve the final contract once an agreement has been finalized.



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Lizy Garcia, Secretary  
DeKalb County Board of Health  
Executive Session Minutes  
May 24, 2022